BUILD A CULTURE OF EQUITY

ESSA FUNDING SUPPORTS EQUITY Title I • Title II • Title IV

ICLE's thought leader practitioners help put your vision, your strategy, policy, and evidence-based practice into action.

Tailored support will address:

- Executive Level Strategic Planning
- · Teacher Active Learning Sessions & Instructional Coaching
- · Leadership Active Learning Sessions & Leadership Coaching

Our Professional Development and Consulting will support your ESSA and help you cultivate a cultural shift from the equality of fair to the equation of equitable.

Topics include:

- · Courageous Conversations
- · Cultivating a Core Value of Equity
- · Crafting Strategies that Honor Differences
- · Supporting Highly Effective Teaching



From Houghton Mifflin Harcourt.



How We Work Together

Our Certified Consultants Help You Achieve True Equity

STEP 1: Partnering with you to take a close look at your systems, instruction, and student achievement, through an equity lens.

STEP 2: Planning a comprehensive approach to meet identified needs.

STEP 3: Providing tailored workshops that combine targeted knowledge and skills development with job-embedded coaching to create sustainable practices.

STEP 4: Producing measurable results.



Your leadership team will be able to:

- · Build the capacity of staff
- Develop a culture of access, equity, and empowerment
- Use data to analyze the root causes of disproportionality
- · Implement proactive strategies

Contact your Account Executive for more information.

Your teachers will be able to:

- Gain practical strategies to build positive, meaningful relationships
- Learn to cultivate belonging with rigor and relevance
- Build trust among and between teachers and students
- Develop strategies to address implicit bias and trauma





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#LeaderEd